

2025-2026 FIRST DAY (3% Increase) (Increase to \$33K)
SALARY SCHEDULE

Paraprofessional					
Step	Base Salary (NC)	30 Credits (P3)	60 Credits (P6)	90 Credits (P9)	120 Credits (P2)
1	33000	33000	33000	33000	33000
2	33000	33000	33000	33000	33074
3	33000	33000	33000	33000	33587
4	33000	33000	33000	33461	34262
5	33000	33004	33835	34670	35499
6	33000	33487	34334	35178	36028
7	35265	36194	37117	38043	38970
8*	39454	40461	41470	42476	43482
9**	42303	43368	44435	45504	46569
10***	44348	45416	46479	47547	48612
11****	46391	47458	48524	49592	50657
12*****	48435	49500	50566	51634	52699

Health & Life Skills Paraprofessional					
Step	Base Salary (HP)	30 Credits (H3)	60 Credits (H6)	90 Credits (H9)	120 Credits (H2)
1	33000	33132	33892	34648	35406
2	33000	33602	34374	35146	35918
3	33287	34073	34859	35643	36431
4	33911	34707	35509	36305	37107
5	35017	35850	36680	37514	38345
6	35485	36332	37178	38024	38872
7	38109	39038	39962	40887	41814
8*	42298	43307	44314	45320	46326
9**	45148	46214	47279	48348	49415
10***	47190	48257	49323	50391	51456
11****	49234	50300	51367	52435	53500
12*****	51278	52344	53411	54479	55543

EDBD & PDD, CSA ADJ Paraprofessional					
Step	Base Salary (ED)	30 Credits (E3)	60 Credits (E6)	90 Credits (E9)	120 Credits (E2)
1	33000	33000	33000	33428	34188
2	33000	33000	33156	33928	34699
3	33000	33000	33639	34424	35212
4	33000	33489	34290	35087	35888
5	33797	34630	35460	36294	37127
6	34265	35113	35960	36804	37654
7	36891	37820	38742	39669	40594
8*	41078	42087	43095	44101	45106
9**	43929	44994	46060	47128	48195
10***	45973	47040	48106	49174	50240
11****	48016	49082	50149	51217	52281
12*****	50061	51127	52194	53262	54328

* 10 Years of Service	** 15 Years of Service	*** 20 Years of Service		
**** 25 Years of Service	***** 30 Years of Service			